SYED Ezhar ul Haq Hashmi

Hashmi.ezhar@gmail.com

+92 (300) 2634039

+92(301)8229506

Married

Executive Summary

Over 15 years of experience in HSE compliances, Corporate Social Responsibility (CSR) for supply chain capacity building, risk management ,HR ,Code of Conduct (COC) auditing and stakeholder engagements.

Oversees the trainings and educating suppliers and factory management to apply root cause analysis and problem solving to their own factories related to labor laws and Health, Safety & Environment management system

CORE STRENGTHS & ENABLING SKILLS

- Labor Management
- Strong Leadership
- Training and Development
- Health & Safety Expert
- Team Bounding Skills
- Continuous Improvement Process
- Analytical Skills
- Interpersonal Skills
- Communication Skill
- Presentation Skills
- Strive for Excellence
- Buyer Auditing

PROFESSIONAL EXPERIENCE

Xenon Solutions

Manager System & Compliances, July 2019 – Present

Responsibilities:

- Develop and execute HSSE and COC plans in the workplace according to legal, ISO 45001 ,14001 and International guidelines
- Carry out HSE and security audits at site as per local and Int'l standards.
- Develop and ensure implementation of Safety and Security systems at site.
- Conduct trainings on HSE and Social Compliances for factory management, also ensure adherence of COC and HSSE standards at Site.
- Investigate accidents / incidents to discover causes and handle worker's compensation claims.
- Handle management of hazardous waste and maintain records of the same and evaluate all Air and Waste water performance.
- Make sure that all HSE and security policies and procedures are in place and followed appropriately
- Arrange First Aid, Fire safety trainings for the staff.

Progressive Traders Pvt. Ltd (Power Plus limited)

Production Head (Jan-2019 to June 2019)

Responsibilities:

- Handled overall factory operations, including, Production, Quality, Admin, HR, HSE etc.
- Improved procedures and systems, process atomization.
- Maximized effectiveness of production team, equipment and materials to produce multi-line products within planned schedules while reducing costs.
- Directed and monitored Health, Safety, Environment and Ethical functions of the group.
- Directed HSE training program across the factory, organized train the trainer program and conducted training on Risk Assessment, Environment management system, First Aid etc
- Organized various charitable activities for factory staff including free cloth distribution, marriage fund for employee's daughter, free books for staff children etc.

t Global Sourcing:

alist Supplier Development (Operational Head Responsible Sourcing) - January 2011 – March 2018

ibilities:

Directed and monitored Wal-Mart's OSH Environment, Social, Ethical and HR compliance operation in Pakistan.

- Developed tools for Risk management, HSE Management and HR Management, and provided trainings to the suppliers within Pakistan and Middle East Africa regions.
- Conducted In person and online training sessions pertaining to **Wal-Mart COC, SMETA ,BSCI ,WRAP ,SA 8000etc.l compliance standards.**
- Maintained, developed and recommended changes to Wal-mart HSE/COC standards on the global portal in coordination with relevant subject matter experts and standards sub-committees.
- Ensured compliances associated with Wal-mart Gift and Gratuity policy related to travel, accommodation, meals, kick-backs etc.
- Ensured the adherence of Environment compliances at supplier's facilities producing merchandise for Wal-Mart.
- Monitored the adherence of security compliances at supplier's facilities.
- Carried our surprised Safety and Security audits at facilities
- .Ensured that EMS compliances are met as per local and Wal-Mart standards across the supply chain.

Futehally Chemicals Pvt.ltd (Unilever 3P):

Assistant Manager Production - June 2001– December 2010 10 years

Responsibilities:

- Established and implemented Production Management system in line with the requirements of quality, safety, health and environment (QSHE) and HACCP.
- Monitored Raw/packaging supply inventory and ensured availability to meet daily production requirements.
- Proactively prevented injuries to personnel, asset damage, and environmental non-compliances.

Reckitt & Colman Pharmaceuticals Pvt. Ltd:

Production Executive - December 1995 to March 2000 5 years

Responsibilities:

- Looked after Production processes of Oral Liquids from manufacturing till finished good.
- Implemented production plan/targets according to GMP.
- Ensured the availability of adequate raw and packing materials, utilities, filters and machine etc.
- Ensured that all standard yields are maintained by production lines.
- Safety Instructor for Liquid Processing and Packaging area.

Specialized Training/Courses:

- NEBOSH-IGC-1
- HACCP (Hazard Analysis Critical Control Point) [Unilever]
- TPM Certified Facilitator [Unilever]
- LSUPA (Line supervisor auditing and behavioral safety) [Unilever]

PROFESSIONAL QUALIFICATION

- M.SC in Environmental Science, University of Karachi.
- Master of Business Administration, Newport University.
- PGD course Production and Operational Management, Karachi.
- B.SC.(Biology/Chemistry), University of Karachi.

Residential Address

65/3 Karachi Memon Co-operative housing society Alamgir Road.

Date of Birth

July 21st, 1972

CNIC: 42201-5535129-1